

OUR SAVIOR LUTHERAN CHURCH & SCHOOL MINISTRY DESCRIPTION

Title: Academic Interventionist
Part-Time Position (20 hours a week)

Supervisor: Education Specialist

Purpose: To serve and support students of Our Savior by building relationships, implementing academic supports in and out of the classroom. This position will monitor and document academic progress while communicating with educational professionals (classroom teachers, LSEM teachers, and education specialist). To educate children grounded in Christian faith and moral values combined with academic standards.

Minimum Qualifications:

- Strong personal relationship with Jesus Christ
- Commitment to the mission and ministry of the church
- Strong desire to teach children
- Ability to exercise independent judgment and initiative
- An understanding of team ministry and working as one within the church and school community
- Actively participates in Christian congregation life through worship, Bible study and similar opportunities.
- Bachelor's degree or experience equivalent
- Ability to meet state and federal requirements including; background check, fingerprinting, immunization and health requirements.
- Current CPR/Basic First Aid card or the ability to obtain one within 30 days of hire.

Objectives for this Position:

- Work with students one-on-one and in small groups to meet their specific learning needs
- Adapt classroom work for the purpose of providing students with interventions, differentiated strategies, and instructional materials that address individualized and/or small group learning plans
- Implement teacher-planned lessons with small groups or individual students
- Develop intervention strategies for specific students or groups of students based on assessment data
- Attend professional development appropriate to the position and content
- Collaborate with classroom teachers on lesson plans for differentiated learning
- Co-teach lessons when appropriate

Position Responsibilities:

- Model God's unconditional love in respectful nurturing of each unique child.
- Assist and collaborate with classroom teacher, LSEM teachers, and education specialist in designing and implementing student learning experiences to meet diverse student needs
- Communicate assignments and academic objectives to students using clear and precise language.
- Monitor, assess, and document student progress in order to provide feedback on a regular basis to students, classroom teachers, and education specialist
- Provide appropriate support so that the learning environment reflects *Learning, Living, Sharing Christ*.

- Communicate concerns and ideas with colleagues, students, parents and community in an articulate Christian and professional manner
- Establish and function as a ministry team member with other staff members, administration and the general school community
- Display an understanding and willingness to participate in church and school ministry
- Maintain professional competence and appearance
- Attend required meetings consistently
- Perform other related, similar or logical duties as required or assigned.

Skills, Knowledge, Abilities, and Other Characteristics:

- Knowledge and belief in Jesus Christ as their Savior, living and sharing that love with others.
- Knowledge that each child is a unique individual and special gift of God.
- Knowledge and belief that behavior is communication
- Knowledge of developmental stages of children and appropriate expectations for each age
- Skill in facilitating academic supports to help students meet learning objectives
- Skill in effective behavior management
- Skill in establishing and maintaining effective working relationships with students, their parents, the school administration and fellow colleagues
- Ability to understand and follow oral and written instructions, policies and procedures.
- Ability to effectively learn, apply, and teach 21st Century Technology Skills and the integration of them within student learning experiences.
- Ability to work effectively in an environment subject to changing priorities with frequent interruptions.
- Ability to meet attendance schedule with dependability and consistency.
- Ability to witness and live as a Christian, in faith.

Position Classification:

This is a temporary part-time ministry position. It is classified as exempt for the purpose of overtime compensation. This is a non-called, employment at-will relationship. This position would be a .5 FTE (20 hours a week).